

Gateacre School Careers Programme 2021/2022

**The Gatsby Benchmarks**

Gateacre School’s Careers Plan supports the achievement of the eight Gatsby benchmarks:

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| **Benchmark 1: A Stable Careers Programme***Every school and college should have an embedded programme of career education and guidance that is known and understood by Students, parents, teachers, governors and employers.* |
| **Benchmark 2: Learning from Career and Labour Market Information***Every Student and their parents should have access to good quality information about future study options and labour market opportunities. They will need the support**of an informed adviser to make the best use of available information* |
| **Benchmark 3: Addressing the Needs of Each Student***Students have different career guidance needs at different stages. Opportunities for advice and support need to be tailored to the needs of each Student. A school’s**careers programme should embed equality and diversity considerations throughout.* |
| **Benchmark 4: Linking Curriculum Learning to Careers***All teachers should link curriculum learning with careers. STEM subject teachers should highlight the relevance of STEM subjects for a wide range of careers paths.* |
| **Benchmark 5: Encounters with Employers and Employees***Every Student should have multiple opportunities to learn from employers about work, employment and the skills that are valued in the workplace. This can be through a**range of enrichment activities including visiting speakers, mentoring and enterprise schemes.* |
| **Benchmark 6: Experiences of Workplaces***Every Student should have first-hand experience of the workplace through work visits, work shadowing, and/or work experience to help their exploration of career opportunities, and expand their networks.* |
| **Benchmark 7: Encounters with Further and Higher Education***All Students should understand the full range of learning opportunities that are available to them. This includes both academic and vocational routes and learning in**schools, colleges, universities and in the workplace.* |
| **Benchmark 8: Personal Guidance***Every Student should have opportunities for guidance interviews with a careers adviser, who could be internal (a member of school staff) or external, provided they are trained to an appropriate level. These should be available whenever significant study or career choices are being made. They should be expected for all Students but**should be timed to meet their individual needs.* |

Careers Programme Year 7

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| Careers Lessons | Careers Information available to students | Careers Events |
| Managing Transition* Managing Transition
* Aspirations
* Icould
* The Buzz Quiz
* XELLO Log In
* XELLO Career Matchmaker
* STEM Club
* National Careers Week
* International Women’s Day
* Careers in the police

 The World of Work - STEAM SCHOOL* Meet the robots
* A day in the life of an engineer
* The Robot Dog
* A personal Root
* Steam School Challenges

**The World of Work - STEAM SCHOOL*** Why do we use Money
* What do you do with money
* What is the best way to pay for things
* Borrowing money
* How can I keep control of money
* Saving vs Spending & Budgeting your money
* Being a clever consumer
 | Students have access to careers advice in and outside of school this is available via:* Dedicated Careers section on school website with links for further advice
* Careers lessons
* Careers assemblies
* Careers Leader Drop In
* Careers Advisor Drop In
* One to One Careers Meetings
* Literacy – communication
* XEllo
* National Careers service
* SACU

**Linking Curriculum Learning To Careers**Within each curriculum area teachers link curriculum learning to careers highlighting skills and knowledge.* Career lessons are provided each week with their form tutor who is the person responsible for each students personal development
* Linking curriculum to careers in Art sessions in Personal development lessons
* Linking curriculum to careers in Computing sessions in Personal development t lessons
* STEAM SCHOOL linking STEM subjects through the careers programme
* STEM Champion in science
* STEM club
* STEAM Champion for the creative faculty
* Subjects areas identify GB on curriculum maps
* Linking careers in Food technology – discussion of different roles in manufacturing , food labelling , food safety, food production
 | –Careers AssembliesVirtual Careers FairNational Careers weekApprenticeship Week Apprenticeship performances – Open the Door MediaEmployer EventsSTEAM SCHOOL MissionsRaising aspiration Events LJMU Raising aspiration  |

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| Careers Programme Year 8 |
| Careers Lessons | Careers Information available to students | Careers Events |
| * Introduction to careers and future focus
* Self awareness
* What is Work?
* Developing Employability Skills
* Communication ( 3 sessions)
* Confidence (3sessions)
* Job Hunting (3 sessions)
* Leadership( 3 sessions)
* Personal Branding ( 3 sessions)
* Resilience ( 3 sessions)

Financial CapabilityBudgeting – How do I stay in control of moneyCreditDebt**Money and Me*** How do I save and how do I budget?
* How enterprising am I
 | * What influences our spending ?
* Employability -Employability skills

Careers Explorations* Xello
* Xello career matchmaker
* Xello careers research
* Issues at work

**The World Of Work STEAM School*** Food waste Business and apps – Too Good to go

3D printed Food* Lab Grown Meet
* STEAM School Enterprise Missions

Careers Explorations* Xello
* Xello career matchmaker
* Xello careers research
* Issues at work
 | Students have access to careers advice in and outside of school this is available via:* Dedicated Careers section on school website with links for further advice
* Careers lessons
* Careers assemblies
* Careers Leader Drop In
* Careers Advisor Drop In
* One to One Careers Meetings
* Literacy – communication
* Financial Literacy
* Volunteering
* Carers materials
* Careers Portal career Connect
* Kudos
* National Careers service
* SACU
* Access to Linking subject to careers – success at schools magazines
* Morrisby Careers
 | **The World Of Work STEAM School**Careers AssembliesVirtual Careers FairNational Careers weekApprenticeship Week Apprenticeship performances – Open the Door MediaEverton in the community  |

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| Careers Programme Year 9 |
| Careers Lessons | Careers Information available to students | Careers Events |
| **Planning for the Future** | Students have access to careers advice in and outside of school this is available via: | * Annual Future Careers Fair
* Virtual Work Experience ( July 22)
* Apprenticeship performances – Open the Door Media
* Workplace visit to Walker art Gallery Trip ( all year 9)
* Meet the employer event July 22
* Options assemblies
* Options Evening
* Linking Curriculum to your future sessions delivered by each curriculum area
* Virtual Experience f a Workplace July 22
* Cadent Gas
* Savvy Group
* Merseycare NHS
* Mersey Rail
* National Museums
* Sovini
* Liverpool John Moore’s University Raising Aspiration assemblies
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| * Careers and future focus introduction
* What re my aspirations
* Raising aspiration tasks
* Goal setting
* Planning for the future
* Personal Branding
* What do I need to plan for
* How do I work best with others
* Skills for working with others

**My Choices Post 14 Options*** Xello Sessions
* Choosing options
* Options assemblies
* Linking to curriculum to careers subject presentations
* Careers research
* Options support
* Options evening
* Personal guidance
* National Careers Service Activities
* Icould

**Decisions post Year 9**Linking Curriculum to careersChoosing Options What are qualifications  | o Dedicated Careers section on school website with links for further adviceo Careers lessonso Careers assemblieso Careers Leader Drop Ino Careers Advisor Drop Ino One to One Careers Meetingso Sessionso Literacy – communicationo Financial Literacyo Carers materialso Careers Portal career Connecto Kudoso National Careers serviceo SACU* Morrisby Careers
* Be Ready careers Website
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| Careers Programme Year 10Students follow a careers programme that links their studies to different careers and explore to options that are open to them post 16 . Students consider STEM Career options and Next Steps available to them post GCSE study- this will include looking at alternative study to A Level. Students are given the opportunity to think about career planning and future options. In particular, they are encouraged to:* reflect on their unique strengths;
* think about their ambitions; and
* set targets for self-development.

Students will consider their bigger picture by exploring how they are unique and then look marketing themselves be developing their own personal branding. Students focus on Financial capability looking at LMI, how to budget and calculation deductions from pay, this is discussed in the personal development sessions and then continued as a project in the maths department and with Young Enterprise in an enterprise based Learn to Earn Day. Students take part in the EconoME Project which helps them to understand the Economy better and provides them with the analytical skills to make informed decisions that will benefit themselves and the world aroundthem.At the end of the year students will* Have considered their future career aspirations
* Learnt about different types of employment
* Considered how to promote themselves to obtain a position
* Learnt about different types of businesses and organisations
* Looked at their rights and responsibilities in the work place
* Investigate local colleges
* Carry our=t careers research using careers software to identify potential careers of interest
* Consider the local and national labour market
* Look at rights and responsibilities at work
* Carry out careers self-awareness questionnaires
* Explored different personalised career options
* career options
* Developed further understanding of personal finance and economic awareness
* Consider labour market information
* Attend an careers fair in school with employers, training providers, colleges, universities
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| Careers Lessons | Careers Information available to students | Careers Events |
| Intro to careers and future focusWhat do I want to do?Types of employmentMarketingPersonal BrandingRights at workResponsibilities at workEmployment opportunitiesEmployment opportunitiesBusiness structureBusiness organisationPersonal Finance and Economic awareness* Econome – What influences my decisions
* Econome – How can I make informed decisions
* Econome – Do my decisions really matter
* How can I stay in control of my money?
* Understanding payslips
* Credit

DebtCareers exploration and Profiling with XelloCareers self-assessmentPersonality QuizCareer Matching Understanding career matchesCareers researchCareers exploration CV builder Labour Market InformationStart Profile  | Students have access to careers advice in and outside of school this is available via:* Dedicated Careers section on school website with links for further advice
* Careers lessons
* Careers assemblies
* Careers Leader Drop In
* Careers Advisor Drop In
* One to One Careers Meetings
* Sessions
* Literacy – communication
* Financial Literacy
* Careers materials
* National Careers service
* SACU
* XELLO
* Morrisby Careers

Access to Linking subject to careers – success at schools magazinesBe ready Careers Website Access to Skills BuilderSessions with* Access to Career Connect Advisor
* Careers guidance with National careers Service web chat
* Ability to access advice via Xello and Morrissby
* Career Leader drop in every lunch time
 | Linking Curriculum to careers* Within each curriculum area teachers link curriculum learning to careers highlighting skills and knowledge. All subject area curriculum maps identify opportunities for linking curriculum to careers ( see Faculty Curriculum Maps)
* Maths Labour Markets and Finance Theme

Everton in the Community Pathways to ConstructionPathways to Health and social care**Future Focus Fair**Events* Raising aspiration Andy Grant
* Work experience Everton in the community (targeted Group)
* Maths Labour Markets and Finance Theme
* Meet the employer event – Civil Service (targeted group)
* Work experience construction (targeted group)
* Annual Careers Fair (in house)
* Virtual Careers Fair
* National Careers week
* International Women’s day Career lessons are provided each week with their form tutor who is the person responsible for each students personal development
* Career activities are also provided via enrichment and enhanced learning opportunities
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| Careers Programme Year 11Students take part in activities that involve researching information about further education, training and career options available to them. They learn the importance of using relevant information and guidance to make informed career plans. Students explore the links between subjects and the world of work, significantly how studying certain subjects will help in gaining employment in certain career pathways. Students use They use career planning tools to investigate career opportunities that apply to them. Students learn about the importance of career planning and begin to understand that it is a lifelong process. students begin to recognise the skills and qualities required in the workplace and what they look like in practice. Students appreciate how the skills and qualities they developin school are like those required in the workplace. Throughout the year students develop an understanding of job application and interview procedures. They are given the opportunity to demonstrate their new knowledge and understanding through a range of scenarios. Students will have encounters with training providers, employers, higher and further education organisations. Students will discuss their post 16 transition with Career Connect, form tutors, SLT. At the end of the year students will* Consider the range of options post 16
* Explore and hear fro
* Investigate local colleges
* Carry our=t careers research using careers software to identify potential careers of interest
* Consider the local and national labour market
* Look at rights and responsibilities at work
* Develop employability skills
* Carry out careers self-awareness questionnaires
* Have an interview with a career’s advisor at school
* Can carry out a career’s webchat
* Attend an careers fair in school with employers, training providers, colleges, universities
* Hear from further education providers
* Learn about apprenticeships and T levels
* Attend a virtual careers fair
* Gain support with travel
* Taster days
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| Careers Lessons | Careers Information and advice available to students | Careers Events |
| **Planning for the Future – What are my options post** 16* Career aspiration questionnaires
* What are the choices post 16?
* Options – looking at different options
* Local options – colleges and providers
* What is an apprenticeship
* T Levels
* Careers Research Using Career mapping tools Morrisby
* Help me decide students use careers exploration tools to look at options using career pilot (2 sessions)
* Personal Branding (3 sessions0
* Job Hunting (2 sessions)
* CV writing 3 sessions
* Assertiveness (3 sessions0)
* Communication 2 sessions
* Careers, Using the National Careers Service
* Xello
* Job profiles
* LMI
* SACU subjects and careers
* Self-employment and business formation
* Destination
* Careers Assemblies
* Riverside, LLS
* Finding the Perfect Employee
* Preparing a CV
* Completing an Application Form
* Interviews – Purpose, Do’s and Don’ts
* Interview Questions
* Interviews – The Good and the Bad
* Presenting Me
* Preparing myself for recruitment
* Is There Any Point?
* Better Being Safe Than Sorry!
* Getting Familiar
* Workplace etiquette
* Transition planning
* Recruitment and Selection Methods
 | Students have access to careers advice in and outside of school this is available via:* Dedicated Careers section on school website with links for further advice
* Careers lessons
* Careers assemblies
* Careers Leader Drop In
* Careers Advisor Drop In
* One to One Careers Meetings
* Sessions
* Literacy – communication
* Financial Literacy
* Carers materials
* Careers Portal career Connect
* Kudos
* National Careers service
* SACU
* Morrisby Careers
* Access to Linking subject to careers – success at schools magazines
* Beready Careers Website
* Access to Skills Builder

Sessions with* Personal guidance interview
* Careers guidance with National careers Service web chat
* Ability to access advice via Xello
* Career Leader drop in every lunch time and break time

**Careers exploration**The National Careers service Morrisby career Aspirations Morrisby skills testsSACU Spartan Tests | Events* Future Focus Fair with 75 providers and employers
* Raising aspiration Andy Grant
* Annual Careers Fair (in house)
* Virtual Careers Fair
* National Careers week
* Careers Assemblies Riverside
* Career assembly LLS
* International Women’s day
* Sixth form Open Evening
* Sixth form talks
* Apprenticeship Service Talk with Open the door Media
* Taster Days Targeted Students
* Transition events ( targeted students)
* National citizen Service assemblies
* LJMU CV writing webinar

Linking Curriculum to Careers* Within each curriculum area teachers link curriculum learning to careers highlighting skills and knowledge. All subject area curriculum maps identify opportunities for linking curriculum to careers ( see Faculty Curriculum Maps)
* Career lessons are provided each week with their form tutor who is the person responsible for each students personal development
* Career activities are also provided via enrichment and enhanced learning opportunities
* Access to Linking subject to careers – success at schools magazines, lesson plans and presentations
* Linking curriculum to careers in Maths sessions in Personal development lessons
* Career Ready Linking curriculum to careers in English sessions in Personal development lessons

Linking careers in Food technology – discussion of different roles in manufacturing , food labelling , food safety, food productionCareers in ICT STEM Champion in scienceSTEAM Champion for the creative faculty Subjects areas identify GB on curriculum maps |

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| Careers Programme Year 12Students follow a careers programme that links their studies to different careers and explore to options that are open to them post 18 . Students consider career options and next Steps available to them looking at alternative study to university.. Students will consider their bigger picture by exploring how they are unique and then look marketing themselves be developing their own personal branding. Students focus on Financial capability looking at LMI, how to budget and calculation deductions from pay. Students look at finances for the independent living and student finance. |
| Careers Lessons | Careers Information available to students | Careers Events |
| **Year** 12* Employability Self assessment Spartan Test
* Employability SACU Career Mapping
* Transition options post 18
* Employability skills
* Preparation for work experience
* virtual work experience
* Work experience
* Health and Safety in the workplace
* Experience of a work place
* Reflection of work placement
* Employability
* CV Personal Development
* CV Workshop
* Employability – the application process
* Employability assessment centres
* Online Behaviour in the workplace
* University applications
* UCAS
* Personal Statements
* Alternatives to university
* Apprenticeships
* Goal Setting
* XELLO Careers Mapping
* Managing Finances
* Choosing financial Services
* Borrowing Money
* Independent Living
* Mortgages
* Renting
* Consumer rights
 | Students have access to careers advice in and outside of school this is available via:* Dedicated Careers section on school website with links for further advice
* Careers lessons
* Careers assemblies
* Careers Leader Drop In
* Careers Advisor Drop In
* One to One Careers Meetings
* Sessions
* Literacy – communication
* Financial Literacy
* Carers materials
* Careers Portal career Connect
* Kudos
* National Careers service
* SACU
* Morrisby Careers
* Access to Linking subject to careers – success at schools magazines
* Be ready Careers Website
* Access to Skills Builder

Sessions with* Access to career Connect Portal
* Access to Career Connect Advisor
* Careers guidance with National careers Service web chat
* Ability to access advice via Kudos
* Career Leader drop in every lunch time
* **Careers exploration**
* The National Careers service
* Morrisby career Aspirations
* Morrisby skills tests

SACU Spartan Tests | **Career sessions and events** * EPQ
* Student Finance Talks
* Stock Market Work Related Challenge
* Career Fair
* Virtual careers fair
* Future Focus Week
* Meet the employer event
* Apprenticeship Service Work Shop
* interview
* University visits
* Virtual university visits
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| Careers Programme Year 13Students take part in activities that involve researching information about further education, training and career options available to them. They learn the importance of using relevant information and guidance to make informed career plans. Students explore the links between subjects and the world of work, significantly how studying certain subjects will help in gaining employment in certain career pathways. Student’s use They use career planning tools to investigate career opportunities that apply to them. Students learn about the importance of career planning and begin to understand that it is a lifelong process. Students begin to recognise the skills and qualities required in the workplace and what they look like in practice. Students appreciate how the skills and qualities they develop In school are similar to those required in the workplace. Throughout the year students develop an understanding of application and interview procedures. They are given the opportunity to demonstrate their new knowledge and understanding through a range of scenarios. Students will have encounters with training providers, employers, higher and further education organisations. Students will discuss their post 18 transition with Careers leader /Careers advisor , University advisors , form tutors, SLT. |
| Careers Lessons | Careers Information available to students | Careers Events |
|  | Students have access to careers advice in and outside of school this is available via:* Dedicated Careers section on school website with links for further advice
* Careers lessons
* Careers assemblies
* Careers Leader Drop In
* Careers Advisor Drop In
* One to One Careers Meetings
* Sessions
* Literacy – communication
* Financial Literacy
* Carers materials
* Careers Portal career Connect
* Kudos
* National Careers service
* SACU
* Morrisby Careers
* Access to Linking subject to careers – success at schools magazines
* Be ready Careers Website
* Access to Skills Builder

Sessions with* Access to career Connect Portal
* Access to Career Connect Advisor
* Careers guidance with National careers Service web chat
* Ability to access advice via Kudos
* Career Leader drop in every lunch time
* **Careers exploration**
* The National Careers service
* Morrisby career Aspirations
* Morrisby skills tests

SACU Spartan Tests MOOCs | **Career sessions and events** |
| * UCAS personal statements ( tutorials and allocated sessions)
* UCAS Application support sessions
* Personal statement support sessions
* Career Pathways
* LMI
* Promoting yourself
* Interview Techniques
* Practice Interviews
* Becoming an employee – Employment rights
* Online Reputation – business profiles
* Digital Foot Print – business profiles
* 21st Century Skills
* **Morrisby Aspirations**
* **MOOCs**
* **Virtual University Visits**
* **Virtual Interview Practice**
* **Personal Statement sessions**
 | * EPQ
* Employer workshops
* Pathways to Law
* Apprenticeship Workshop
* Stock Market Work related challenge Student Finance Talks
* Career Fair
* Meet the employer event
* Face to face interviews
* Adlib experience of an workplace and meet the employer activity ( targeted students)
* Future Focus fair
* Employer assemblies
* Enterprise Morning
* National Citizen Service
* Employer workshops future focus day
* Apprenticeship Service
* Everton in the Community Pathways
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